

---

# Declaration Stedin Group

---

Awareness of confidentiality, intellectual property and code of conduct

## The undersigned:

---

< first name + all initials in parentheses + last name >

hereafter referred to as you, employed/contracted by:

---

<name supplier/contractor>

## Considering that:

- for a period of time, you are or will be carrying out activities for one or more legal entities of Stedin or Joulz. These legal entities are part of the Stedin Group. For clarity purposes, the term 'Stedin Group' will be used in this declaration as the collective name for the company or companies for which you are or will be carrying out activities. The content of this statement therefore applies to you and all legal entities of the Stedin Group for which you are or will be carrying out activities;
- information that Stedin Group considers to be confidential may come to your attention during the course of your activities for Stedin Group;  
  
your activities may concern the development of products, installations and/or services (also including software) or parts thereof;
- there is a Code of Conduct within Stedin Group;
- by means of this declaration, Stedin Group aims to inform you and make you aware of the agreements and the content of obligations of confidentiality and intellectual property rights existing between your employer/client and Stedin Group and to make you aware of the existence of the Code of Conduct;
- the Stedin Group has agreed a penalty clause with your employer/client to the effect that if you do not comply with the confidentiality and intellectual property agreements, Stedin Group is entitled to impose a fine on your employer/client.

## Declares that:

1. You are aware of the fact that there is a Code of Conduct within Stedin Group. You are also expected to conduct yourself accordingly.
2. You are aware that you may not disclose any confidential company information, drawings, diagrams and other company data that you have obtained in the context of your activities for Stedin Group or from other sources and may not disclose, make available, show, or otherwise make this information accessible to third parties unless this is necessary in the context of your activities for and after written consent from Stedin Group.

3. You are aware that you and your employer/client, in advance, have given Stedin Group an extensive right of use for all intellectual or industrial property rights, in any form, resulting from inventions or otherwise arising or resulting from the performance of work by you. If you or your employer/client are not the owner of the intellectual or industrial property rights, you will ensure that Stedin Group is granted an extensive right of use.
4. You are aware that goods and/or digital or other documents that Stedin Group has made available to you, will always remain the property of the client. You will hand over these goods and/or documents immediately upon request by Stedin Group.

**Thus signed:**

In \_\_\_\_\_, on \_\_\_\_\_

\_\_\_\_\_

< first name + (all initials) + last name >

